

5130-R Activity **Activities** Participant Drug Testing

DEFINITIONS:

DDA - District Drug Administrator

Drug - Any substance considered illegal by Wyoming Statute or which is controlled by the Food and Drug Administration.

Activity Participant - Any student participating in a physically demanding, extracurricular, and competitive interscholastic program sponsored by the Campbell County School District and sanctioned by the Wyoming High School Activities Association.

Activity Season - Fall, winter and spring seasons begin on the first day of practice allowed by the Wyoming High School Activities Association and ends upon the latest possible competition date of that activity season.

Third Party - An independent testing agency responsible for collection, testing, administration, and reporting results.

MRO - Medical Review Officer

PROCEDURES FOR ACTIVITIES PARTICIPANT

Each student, prior to participating in a physically demanding, extracurricular, and competitive interscholastic program as defined above, as well as that student's parent or guardian, shall consent in writing to drug testing of the student pursuant to District Policy 5130, Activities Participant Drug Testing. No student shall be allowed to participate in a physically demanding, extracurricular, and competitive interscholastic program absent such consent.

All activity participants wishing to participate in an extracurricular activity season will be subject to being randomly tested during that activity season. Random testing will be conducted weekly during the activity season. Selection for random testing will be from all activity participants during the activity season. The random selection process will be provided by a third party administrator. The Director of Activities **at each building** shall take all reasonable steps to ensure the integrity, confidentiality, and random nature of the selection process is maintained.

SAMPLE COLLECTION

A third-party administrator will be responsible for sample collection. Samples will be collected at an assigned time on the same day the student is selected for testing. If a student is unable to produce a sample at any particular time, the student will be given time up to one hour to provide the sample, but will remain under the direct supervision of the DDA. Any student unable to meet the time limit will be referred to the appropriate building activity supervisor. A parental conference will be held to determine the activity status of the individual.

PRESCRIPTION MEDICATION

The MRO will gather prescription medication information from the parent in the event of a positive test result.

LIMITED ACCESS TO RESULTS

The testing lab will be authorized to report results only to the Superintendent or to such person as the Superintendent may designate.

PROCEDURES IN THE EVENT OF A POSITIVE RESULT

Whenever an activity participant's test result indicates the presence of illegal drugs ("positive test"), the District's activity code will be enforced. Student and parent(s) may request an appeal before the **building** Director of Activities. A second drug test (type of test to be determined by third party administrator), will be at the expense of the student and parent(s). Upon a negative retest, the district will provide reimbursement.

A second positive result (upon retest) will result in suspension for the remainder of an activity season.

A second positive result in any calendar year (other than a retest) will result in suspension from activity participation for one (1) year from date of the test. Student will be required to petition the **building** Director of Activities for permission to participate in activities after suspension has been met.

NON-PUNITIVE NATURE OF POLICY 5130

No activity participant shall be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this Policy 5130 will not be documented in any student's academic records. Information regarding the results of positive drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the District shall not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent or legal guardian will be notified at least 72 hours before response is made by the District.

ACTIVITIES COVERED UNDER THE POLICY

The following activities are subject to the policy:

Basketball	Cheerleading and Dance	Cross Country	Football
Golf	Soccer	Swimming & Diving	Tennis
Track and Field	Volleyball	Wrestling	Softball

VOLUNTARY PARTICIPATION

A voluntary program **will may** be established for students who participate in band, choir, DECA, drama, FBLA, FCCLA, FFA, Skills USA, Speech and Debate, and orchestra.

ADULT ROLE MODEL VOLUNTARY PARTICIPATION

In an effort to provide support for students in the program, the District will establish a voluntary participation program. As role models, activities sponsors, coaches, and building principals for Grades 9-12, district administration, and members of the Board of Trustees will be able to voluntarily submit themselves to the same testing procedures that are required of students. The District Human Resources Department will administer this program.

The following form will be removed from the regulation section and be made into a stand-alone form.

CAMPBELL COUNTY HIGH SCHOOL INFORMED CONSENT AGREEMENT

Student Name _____ Grade _____

As a student and parent:

- We understand and agree that participation in competitive interscholastic programs is a privilege that may be withdrawn for violations of Policy 5130, Activities Participant Drug Testing and Regulation 5130-R, Activities Participant Drug Testing.
- We have read Policy 5130, Activities Participant Drug Testing and Regulation 5130-R, Activities Participant Drug Testing, and thoroughly understand the responsibilities and consequences as an activity participant in Campbell County School District.
- We understand and realize that there is risk of injury in participating in competitive interscholastic programs.
- We understand that when students participate in any competitive interscholastic program, they will be subjected to random urine **or saliva** drug testing. If they refuse, they will not be allowed to practice or participate in any competitive interscholastic programs. We have read the consent statement and agree to its terms.
- Whenever an activity participant's test result indicates the presence of illegal drugs ("positive test"), the District's activity code will be enforced. The student and parent(s) may request an appeal before the **building** Director of Activities. A second drug test (type of test to be determined by third party administrator), will be at the expense of the student and parent(s). Upon a negative retest, the district will provide reimbursement.
- We understand that if a coach/sponsor has reasonable suspicion that a participant is using a controlled substance, the coach/sponsor must report the information to the building Activity Director or designee. If the Activity Director or designee determines a drug test should be administered, parents will be contacted prior to the actual testing. If the drug test is refused, the student will not be allowed to practice or participate in any competitive interscholastic programs.
- We understand this agreement is binding while a student is enrolled in Campbell County School District.

CONSENT TO PERFORM DRUG TESTING

- We hereby consent to allow the student named on this form to undergo urinalysis testing for the presence of illicit drugs or banned substances in accordance with Policy 5130, Activities Participant Drug Testing and Regulation 5130-R, Activities Participant Drug Testing.
- We understand that the collection process will be overseen by a quality vendor.
- We understand that any urine **or saliva** samples will be sent only to a certified medical laboratory for actual testing, and that the samples will be coded to provide confidentiality.
- We hereby give our consent to the medical vendor selected by the Campbell County School Board of Trustees, their laboratory, doctors, employees, or agents; together with any clinic, hospital, or laboratory designated by the selected medical vendor to drug test (type of test to be determined by third party administrator) for the detection of illicit drugs or banned substances.
- We further give permission to the medical vendor selected by the Campbell County School Board of Trustees, its doctors, employees, or agents to release all results of these tests to the Medical Review Officer (MRO) working for the medical vendor. We understand these results will be forwarded to the Superintendent or designee and will also be made available to us.
- We understand that consent pursuant to this Informed Consent Agreement will be effective for all competitive interscholastic programs in which this activity participant might participate during the current school year.
- We hereby release the Campbell County School District Board of Trustees and Campbell County School District employees from any legal responsibility or liability for the release of such information and records, pursuant to the policy.

Student Signature Date

Parent/Guardian Signature Date

Adoption Date: October 12, 1998; Revised July 15, 2002; Reviewed November 11, 2008; Revised August 23, 2016; Revised January 11, 2022

Legal Reference(s):

Cross Reference(s): 5130

Administrative Regulation: